

## ANTI-BULLYING POLICY

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### 1.0 SUMMARY

- 1.1 This report outlines the Anti-Bullying Policy Framework for educational establishments in Argyll and Bute

### 2.0 RECOMMENDATIONS

- 2.1 It is asked that Members of the Committee endorse the Anti-Bullying Policy Framework and that it be approved for implementation in Argyll and Bute's educational establishments.

### 3.0 DETAIL

#### 3.1 Anti-Bullying Policy Framework

This policy framework aims to support educational establishments to:

- promote respectful relationships between staff, between staff and parents, staff and children and amongst children;
- stop any bullying as quickly as possible;
- raise awareness and prevent bullying behaviour;
- provide appropriate support and intervention to all those involved to limit the impact of bullying behaviour.

- 3.2 Policy Development: The Policy Framework was carried out in consultation with all of Argyll and Bute's educational establishments, Educational Psychologist, Education Support Officers, Partnership Manager, **respectme**, parents/carers and young people.

- 3.3 This policy fits alongside the following national policies and legislation: Curriculum for Excellence (2004), The Equality Act (2010), The Education (Additional Support for Learning) (Scotland) Act (2004, amended 2009), Children and Young People's (Scotland) Bill (2013), Getting it Right for Every Child (2008), Argyll and Bute Council: Equality and Diversity Policy 2013-15

### 4.0 CONCLUSION

- 4.1 This policy framework will support educational establishments in Argyll and Bute, to commit to providing a safe and supportive environment for all people in its educational establishments and to promote a culture where bullying is recognised as being unacceptable.

## 5.0 IMPLICATIONS

- 5.1 Policy: This Anti-Bullying Policy Framework would form the basis for each individual educational establishments' Anti-Bullying Policy .
- 5.2 Financial: £8,000 to be taken from the Curriculum for Excellence budget.  
As part of reviewing and updating Argyll and Bute's Anti-Bullying Policy in the spring of 2013, all Headteachers were asked about their school policy and if there was a need for anti-bullying training for their staff, 77% of HTs (52 establishments) replied they would like training for staff.

The anti-bullying working group have agreed that this need could best be met by:

- initial 'training for trainers' course - this is a 2 day course which is delivered free by **respectme** for up to 18 participants
- estimated costs for cover, travel and accommodation for 18 teachers for 2 days training
- training delivered locally during twilight sessions or in-service days by those trained above

The initial 'training for trainers' course would be held early 2013/14 in Inveraray Conference Centre and each area would identify suitable candidates based on experience, enthusiasm and their commitment to deliver training.

- 5.3 Legal : The Policy Framework sits alongside legislation as above.
- 5.4 HR : Nil
- 5.5 Equalities: The Policy Framework is in accordance with Argyll and Bute Council's Equalities and Diversity Policy. It supports the Council in its duty to eliminate discrimination, treat people fairly and with respect and promote good relations between diverse groups.
- 5.6 Risk: Nil
- 5.7 Customer Service: Nil

## 6.0 APPENDICES

Argyll and Bute Council Education Services Anti Bullying Policy

**Executive Director of Community Services**

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